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# The APRM process: Experiences of youth in civil society

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# What I gained from the experience:

- Insightful experience on how young people feel about leadership
  - I particularly enjoyed the initial meeting we had where young people were given an opportunity to decide the scope of the research
  - Covid-19 presented a challenge on how we meet up and engage; Because of social distancing, actual distance and in the interest of safety, we couldn't have in-person meetings. This was challenging because we had to connect virtually and try to find a time that suits everyone's schedule
  - The process made us aware that there isn't enough data on youth experiences: Where data is limited, leverage the power of your networks, ask questions and gather the information you need
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# What I gained from the experience:

- Engaging legislation like the National Youth Development Plan and the National Youth Policy was crucial to better understand what the government's plan for youth is and whether they've been working to meet their targets. This process is important because some of us engaged this legislation for the first time even though it concerns our everyday lives
  - We had the opportunity to gather the perspectives of young people from different educational and professional backgrounds, ages, stages which made the consultation process that much more enriching - especially personally as a professional in the youth development space
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# Why civil organisations should participate:

- The process is an opportunity to evaluate government's performance in implementation of development programs
  - The process presents an opportunity to collaborate with other organizations in civil society
  - An opportunity to make recommendations on how to better achieve development objectives. Recommendations are an important part of the submission because they speak to the corrective action we believe government should take to deliver youth development programs successfully
  - Having all participants taking part in the process give better results than having one or two experts dominate the group
  - Set clear timelines, roles within the group, create a shared document to work from and share resources
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**Thank you**

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